

Issues Forum – Senior Officers Union - MINUTES

Kedron Park Building – Thursday 27 February 2014 – 10:00am-12:00 hours – Room B1.24

ATTENDEES		
Mark Roche (A-DC) – Acting Deputy Commissioner - QFES	John Cawcutt (JC) – State President - SOU	
Marie Daniec (MD) – Deputy Commissioners Staff Officer - QFES	Kevin Walsh (KW) – SOU – proxy for Andrew Short	
Christiane Strong (CS) – Employee Relations Officer – ERU	Glenn Carthew (GC) – Employee Relations Manager – Employee Relations Unit	
Item No.	Topic	Action
Minutes of the previous meeting were approved as circulated.		
Action Items from previous meetings:		
SOU-2011-06-29-02	EB <ul style="list-style-type: none"> EB arbitration has now been completed. Now awaiting outcome to be articulated by full bench. 	Action <ul style="list-style-type: none"> In progress.
SOU-2013-03-27-02	Malone/PACSR Review update <ul style="list-style-type: none"> To be finalised at the end of March 2014. 	Action <ul style="list-style-type: none"> In progress.
SOU-2013-12-04-01	On call issues <ul style="list-style-type: none"> Central Region – on call roster expecting to be 1:4; Scientific Unit – meeting arranged with Dr. Logan with another meeting with officers from scientific unit separately. Intent behind meeting with scientific officers is to discuss options with a view to finding an agreeable solution. A brief on this issue was forwarded to the previous Deputy Commissioner, Iain MacKenzie - this will also be looked at. 	Action <ul style="list-style-type: none"> Central Region – A/DC-QFES will follow up with AC Central Region to clarify arrangement; Scientific Unit – update to SOU post meetings with Dr Logan and Scientific Officers.
New Agenda Items:		
SOU-2014-02-27-02	Senior Officers Day Clear of Duty Post Deployments <ul style="list-style-type: none"> There is currently no provision for Senior Officers to have 24 hours clear of duty post deployments in the Award as applicable to fire fighters, station officers and BAO's; A/DC Roche as the Delegated Authority, has determined that as an administrative arrangement, Senior Officers deployed for five or more days (including travel days) may access 24 hours clear of duty upon returning home, providing that they return home directly after the conclusion of their deployment. 	Action <ul style="list-style-type: none"> Minutes to be forwarded to the SOU for their information; A/DC to forward minutes to Sam Anstee (HR) for advice to QSS; No further action required.

<p>SOU-2014-02-27-01</p>	<p>New HR Implementation Program – Rob Mander and Tara Armstrong – Standing Agenda Item</p> <ul style="list-style-type: none"> • The new HR implementation program is looking at replacing the current out dated Lattice system. The Awards template has now been finalised and 6+ Vendors have been invited to tender on the payroll and human capital management aspect. They are looking at combining existing components of performance management and WPH&S in modules such as human capital management, SABA and SHE. Also looking at self-service (ie. being able to look up personal details and apply for leave); • Looking at enabling OMS to integrate with new payroll system, however there are a lot of complex configurations to look at; • A pilot will be undertaken in quarter three of next year once a tender has been approved; • A communication strategy will be developed to keep all staff informed of progress - this will include a Newsletter and continued attendance at union meetings to update on progress. 	<p>Action</p> <ul style="list-style-type: none"> • In progress.
<p>General Business:</p>		
	<p>Nil</p>	
<p>Next Meeting: Thursday 24 April 2014 – Room D2.01 – 10am-12 noon</p>		