

# QFR-SOU Annual Financial Disclosure Statement

This disclosure statement covers the period 1 November 2014 – 31 October 2015.

## Accounts

(Section 557P and 555 of IR Act 1999)

The accounts of the union are currently being prepared by the union's accountant and will be posted when available.

## Remuneration and benefits for highest paid officers

(Section 557Q of IR Act 1999)

State Council Member	Remuneration	Non-Cash Benefits	Board Member Payments
Kevin Walsh	\$0	\$0	\$0
Stephen Smith	\$0	\$0	\$0
Bevan Moore	\$0	\$0	\$0
David Hermann	\$0	\$0	\$0
Brad Commens	\$0	\$0	\$0
Michael O'Neil	\$0	\$0	\$0
Colin May	\$0	\$0	\$0
James Gill	\$0	\$0	\$0
Lindsay Hackett	\$0	\$0	\$0
Lance Duncan	\$0	\$0	\$0
Greg Reynolds	\$0	\$0	\$0
Gavin Holden	\$0	\$0	\$0

## Financial Registers

The financial registers as required in section 557R of the Industrial Relations Act 1999 are published on the QFR-SOU website at <http://www.qfr-sou.asn.au/sou-transparency-obligations>

## Spending for political purposes

(Section 557S of IR Act 1999)

Nature of the spending	Amount (\$)	Political object	Date of the expenditure ballot that authorised the spending
Nil to report			

## Political party affiliation fees

(Section 557T of IR Act 1999)

Name of Political Party	Amount (\$)
Nil to report	

## Financial policies

(Section 557U of IR Act 1999)

The Financial Policies of the QFR-SOU can be found at our website <http://www.qfr-sou.asn.au/sou-transparency-obligations>

Name of Policy	Description	Date Adopted	Date Reviewed
Expenditure Policy	Describes how the Union can spend Union funds	30/10/14	30/10/15
Credit Card Policy	Describes how credit cards are to be issued and used. The Union currently does not use Union credit cards.	30/10/14	30/10/15
Contracting Activities	Describes the process and engagement of contracting activities.	30/10/14	30/10/15
Gifts, Entertainment and Hospitality	Provides direction to members on the giving and receiving of these items.	30/10/14	30/10/15
Complaints about Financial Matter	Describes how the Union will deal with any complaints regarding financial matters	30/10/14	30/10/15

## Officers' financial management training

(Section 557V of IR Act 1999)

Officer's Name	Role	Date of Training
Kevin Walsh	President	26/2/14
Stephen Smith	Vice President	Sch Feb 2016
David Hermann	Treasurer	Sch Feb 2016
Bevan Moore	Secretary	Sch Feb 2016

  
Kevin Walsh – President

  
David Hermann - Treasurer